

Qual Choice Health Insurance Rates Increase effective 5/1/2007 for HMO and POS Plans:

The health insurance rates for Qual Choice HMO and POS plans are increasing effective 5/1/2007. Employees have an option to remain with Qual Choice at the increased rates, or to switch to the comparable Health Advantage plan. Please read the following instructions carefully:

1) If you plan to **REMAIN** with your **Qual Choice** coverage, you **MUST** complete the Special Enrollment Form and return it to the HR Office **NO LATER THAN April 1, 2007**. Your coverage will remain the same; however, your insurance premiums will increase as of May 1st. Any employees who are currently covered under Qual Choice HMO and POS plans that **DO NOT** return the attached form by April 13, 2007 will be **AUTOMATICALLY** converted over to the comparable Health Advantage plan effective May 1, 2007.

2) If you plan to **TRANSFER** from Qual Choice **TO** Health Advantage, **NO ACTION** is required from you. Your coverage will be automatically converted to Health Advantage effective May 1st.

Please be advised: There will be no loss of coverage with this conversion. Additionally, EBD has confirmed with Health Advantage that their network includes ALL Arkansas hospitals. You may need to check with your individual doctors to ensure those doctors are participating within the network.

EBD is in the process of mailing letters to all QC covered members. Please watch for this packet in your mail. The new rates are indicated below:

Health Care Provider	TYPE OF HEALTH COVERAGE			
	Employee Only	Employee/Children	Employee/Spouse	Employee/Family
Qual Choice HMO	\$95.86	\$160.94	\$282.13	\$316.07
Health Advantage HMO	\$43.58	\$82.52	\$156.67	\$177.55
Qual Choice POS	\$104.75	\$174.27	\$303.46	\$339.64
Health Advantage POS	\$47.41	\$88.28	\$165.87	\$187.70

*These rates do not include health insurance premium discounts. **These bi-weekly rates reflect the pay period deduction amount.